



**Philadelphia Youth Basketball, Inc.
Professional Employment Opportunity
Corporate-Based Intern (Summer)
February 2023**

Philadelphia Youth Basketball, Inc. (PYB) was officially launched in June, 2015, with a mission of creating transformative opportunities for thousands of young people, especially those from under-resourced families and communities, to reach their full potential as students, athletes, and positive leaders. A diverse and impassioned group of individuals, including leaders from the grass-roots to the tree-tops, have been working diligently to execute upon this mission by building an impactful program, a robust and sustainable organization, and ultimately a state-of-the-art youth development and community empowerment center to enable us to provide meaningful experiences to many more children, youth, and families.

We are seeking to hire 4-5 summer “corporate interns” to add real value to our organization’s efforts in the areas of strategic communications, marketing and social media; and fundraising and events. As an ambitious non-profit enterprise with a strong desire to generate scalable social impact, PYB relies heavily on the skills and passions of professionals of all ages who are able to provide expertise in a variety of ways.

PYB’s corporate summer intern program targets primarily college students with at least one full year of relevant coursework and a demonstrated interest in sports-based youth development, social impact and social change, and non-profit or sports-management. The applicant’s demonstrated interest might come through community service, paid work experience, academic coursework, and/or other formal or informal “learning by doing” opportunities.

Core Work Scope & Responsibilities

- Work diligently on a primary and secondary project, identified by either the PYB staff team or initiated by the intern, using a structured work plan with various action steps and milestones
- Participate enthusiastically on other “all hands on deck” work assignments
- Engage thoughtfully in lunch or dinner seminars with PYB’s cadre of corporate and camp-based interns, other members of the PYB staff team or board of directors, and invited content experts
- Bring one’s “best efforts” and “best thinking” to the work environment everyday

Desired Competencies and Dispositions

- Proven commitment to sports-based youth development, non-profit or sports-management, and social impact work
- Strong written and verbal communications skills
- Well-developed analytical skills

- A genuine comfort level with diverse communities
- A passion for youth development and community empowerment
- Strong work ethic and ability to be self-motivated
- Desire to contribute to an entrepreneurial and opportunistic organization
- Possessing a fierce “can do” attitude
- Priding attention to detail

Training

In early June, PYB will host training sessions for camp and corporate-based interns. Attendance is mandatory.

Compensation

This position will include wages of \$12-15/hour for up to 30 hours/week for 10 weeks beginning in June of 2023.

To apply

Applicants should email a cover note and resume by no later than March 5, 2022 to the attention of:

Philadelphia Youth Basketball, Inc.
Office of Human Resources
employment@phillyyouthbasketball.org