



Philadelphia Youth Basketball, Inc.  
Professional Employment Opportunity  
Head Coach  
Summer 2022

Philadelphia Youth Basketball, Inc. (PYB), a non-profit enterprise, is seeking to hire summer “Head Coaches” to add real value to PYB’s Summer Camp Series through skilled coaching and mentorship, as well as academic programming leadership. As a non-profit with a strong desire to generate scalable social impact, PYB relies heavily on the skills and passions of professionals of all ages who are able to provide expertise in a wide range of disciplines. Our coach-mentors are the heart of our program and critical to our success.

PYB’s 2022 Summer Camp Series is a series of full-day, week-long camps offered to boys and girls entering grades 3-8 throughout the Greater Philadelphia Region. The camps will be hosted on various sites including local schools, churches and private facilities. Starting June 20th through August 12, each camp day will include basketball skill-building and game-play, an hour of academic enrichment, positive coaching and mentorship, and a healthy breakfast and lunch.

PYB’s is seeking summer camp Head Coaches with experience in developing and leading sport-based youth development programs. In addition, it is important that applicants have relevant experience coaching and/or mentoring young people and display strong character and leadership qualities.

### **Core Work Scope & Responsibilities**

- Coach school-aged boys and girls through a variety of basketball skill-development exercises and stations, and in some instances, develop your assigned skill-building station
- Assist with planning, facilitation, and implementation of our summer program and take ownership of planning for your individual site assignment
- Collaborate with program leadership and coach-mentors staff to effectively integrate and continuously improve on and off-court program components
- Ensure classroom-based or off-court experience is running intentionally and smoothly
- Foster strong group identity formation with the PYB student-athlete cohort
- Serve as PYB’s main point-of-contact at each site and primary liaison to site host
- Lead collection of data required for program execution and reporting such as attendance
- Implement health and safety protocols as required

Our Head Coaches must be a smart, caring, engaged adult with a growth mindset, an aptitude for our on and off-court work, and deep passion for the upward mobility of low socioeconomic young people.

PYB is intentional in exposing young people to positive adult figures, that all children need but may be lacking in their lives, to allow them to grow as students, athletes, and leaders. It is expected that all instructors keep this important role in mind and provide guidance and support when necessary.

### **Desired Competencies and Dispositions**

- 21+ years old and high school diploma or equivalent required;
- Experience working with youth in schools, afterschool/summer camp programs or community settings
- Enthusiasm and dedication to improving the lives of youth and families
- Conflict resolution and problem-solving skills
- Positive communication skills
- Friendly, courteous manner
- Commitment to on-going growth and professional development
- Ability to uphold, promote, and model youth development principles
- Experience playing basketball preferred
- Experience managing/ supervising staff members preferred

### **Training**

In early June, PYB will host a series of training sessions. Attendance is mandatory.

All summer staff members must possess or obtain necessary state and federal clearances prior to engaging in any hands-on activities with young people participating in Philadelphia Youth Basketball programs.

### **Compensation**

This position will include wages of \$20-25/hour commensurate with experience for up to 40 hours/week for 6-8 weeks beginning in June of 2022.

### **To apply**

Applications will be reviewed on a rolling basis with priority given to early-applicants. Applicants should email a cover note and resume to the attention of:

Philadelphia Youth Basketball, Inc.  
Office of Human Resources  
[employment@phillyyouthbasketball.org](mailto:employment@phillyyouthbasketball.org)

*Philadelphia Youth Basketball (PYB) is an Equal Opportunity employer committed to diversity, equity, inclusion, social justice, and providing equal opportunities and access to all individuals regardless of race, ethnicity, religion, gender identity, sexual orientation, national origin or ancestry, age, marital status, disability, or veteran status. Women, non-binary and transgender individuals, people of color, Indigenous people, and those with other or multiple historically marginalized and/or underrepresented identities are especially encouraged to apply.*