



Philadelphia Youth Basketball, Inc.
Professional Employment Opportunity
Assistant Coach-Mentor
Summer 2022

Philadelphia Youth Basketball, Inc. (PYB), a non-profit enterprise, is seeking to hire summer “Coach-Mentors” to add real value to PYB’s Summer Camp Series through skilled coaching and mentorship, as well as academic programming leadership. As an organization with a strong desire to generate scalable social impact, PYB relies heavily on the skills and passions of professionals of all ages who are able to provide expertise in a wide range of disciplines. Our coach-mentors are the heart of our program and critical to our success.

PYB’s 2022 Summer Camp Series is a series of full-day, week-long camps offered to boys and girls entering grades 3-8 throughout the Greater Philadelphia Region. The camps will be hosted on various sites including local schools, churches and private facilities. Starting June 20 through August 12th, each camp day will include basketball skill-building and game-play, an hour of academic enrichment, positive coaching and mentorship, and a healthy breakfast and lunch.

PYB’s is seeking summer camp Coach-Mentors with experience leading sport-based youth development programs and high school and/or college level playing experience. In addition, it is important that applicants have relevant experience coaching and/or mentoring young people and display strong character and leadership qualities.

Core Work Scope & Responsibilities

- Coach school-aged boys and girls through a variety of basketball skill-development exercises, gameplay, and stations, and in some instances, develop your assigned skill- building station
- Serve as a positive role model and mentor for campers
- Assist with the execution of the academic portion of programming (i.e., lead Social-Emotional Learning modules and facilitate critical thinking conversations around the theme of the day)
- Participate enthusiastically on other “all hands-on deck” camp assignments
- Engage thoughtfully in bi-weekly lunch or dinner seminars with PYB’s cadre of summer staff, other members of the PYB staff team or board of directors, and invited content experts
- Bring one’s “best efforts” and “best thinking” to the work environment everyday

Desired Competencies and Dispositions

- Proven understanding of the game of basketball, as well as its multi-faceted competencies in the lives of young people
- Strong commitment to positive coaching and mentorship
- A genuine comfort level with diverse communities
- A passion for youth development and community empowerment
- Strong work ethic and ability to be self-motivated
- Desire to contribute to an entrepreneurial and opportunistic organization
- Possessing a fierce “can do” attitude
- Prideful attention to detail

Training

In early June, PYB will host a series of training sessions. Attendance is mandatory.

All summer staff members must possess or obtain necessary state and federal clearances prior to engaging in any hands-on activities with young people participating in Philadelphia Youth Basketball programs.

Compensation

This position will include wages of \$12-18/hour commensurate with experience for up to 40 hours/week for 6-8 weeks beginning in June of 2022.

To apply

Applications will be reviewed on a rolling basis with priority given to early-applicants. Applicants should email a cover note and resume to the attention of:

Philadelphia Youth Basketball, Inc.
Office of Human Resources
employment@phillyyouthbasketball.org

Philadelphia Youth Basketball (PYB) is an Equal Opportunity employer committed to diversity, equity, inclusion, social justice, and providing equal opportunities and access to all individuals regardless of race, ethnicity, religion, gender identity, sexual orientation, national origin or ancestry, age, marital status, disability, or veteran status. Women, non-binary and transgender individuals, people of color, Indigenous people, and those with other or multiple historically marginalized and/or underrepresented identities are especially encouraged to apply.